

Notice of annual meeting of shareholders

Notice is hereby given that the annual meeting of shareholders (the “Meeting”) of Tecsys Inc. (the “Company”) will be held at 11:00 a.m. on September 10, 2026. As last year, we will hold our Meeting in a virtual format, which will be conducted via live audio webcast supported by visual aids. Shareholders will be able to participate online by visiting <https://meetnow.global/MRPA5KL>. At the Meeting, you will have the opportunity to ask questions and vote on all the items to be considered. The Meeting will have the following purposes:

1. Receiving the financial statements of the Company for the financial year ended April 30, 2026 and the report of the auditors thereon;
2. Electing the directors;
3. Appointing the auditors and authorizing the directors to fix their remuneration;
4. Transacting such other business as may properly be brought before the Meeting or any adjournment thereof.

The management information circular will be available online rather than being mailed in paper form in accordance with the Canadian Securities Administrators’ Notice-and-access rules. Notice-and-access is a set of rules that allows issuers to post electronic versions of proxy-related materials online, via SEDAR+ (www.sedarplus.ca) and one other website, rather than mailing paper copies of such materials to shareholders. Under Notice-and-access, shareholders still receive a proxy form or voting instruction form enabling them to vote at the Meeting. However, instead of paper copies of the meeting materials, shareholders receive this notice which contains information on how they may access the meeting materials online and how to request paper copies of such documents.

You can view and download the circular and other meeting materials at <http://www.envisionreports.com/Tecsys2026>, <https://www.tecsys.com/about-us/investors/> or on SEDAR+ at www.sedarplus.ca. Shareholders are reminded to review the management information circular and other proxy-related materials prior to voting.

Before the Meeting, if you would prefer to receive a paper copy of the circular, please call the number below and it will be mailed to you at no cost. **Note that the Company will not mail the proxy form or voting instruction form**, so please keep the one you received previously.

REGISTERED SHAREHOLDERS

Canada and the United States: 1-866-962-0498

Other countries: +1-514-982-8716

You will need to enter your 15-digit control number as indicated on your form of proxy.

NON-REGISTERED (BENEFICIAL) SHAREHOLDERS

Canada and the United States: 1-877-907-7643

Other countries (English): +1-303-562-9305

Other countries (French): +1-303-562-9306

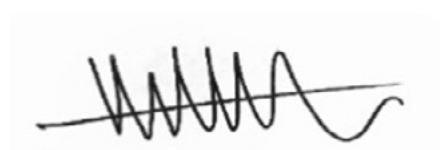
You can also request a copy of the meeting materials at www.proxyvote.com using the control number on your voting instruction form.

The management information circular will be sent to you within three business days of receipt of your request. Please take shipping time into consideration if you want to be sure to receive the management information circular before the Meeting.

After the Meeting, if you would prefer to receive a paper copy of the circular, please call the Company at **1-514-866-0001** or email the Company at **investors@tecsys.com** to ask for a printed copy of the management information circular.

DATED at Montréal, Québec, this 22nd day of July, 2026.

BY ORDER OF THE BOARD OF DIRECTORS

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke at the end.

Mark J. Bentler, Secretary

IMPORTANT: All shareholders who are unable to attend the Meeting are requested to date, sign and return the enclosed Form of Proxy in the envelope provided for that purpose or vote online in accordance with the instructions in the Form of Proxy. Proxies must be deposited or received at the offices of the Company's transfer agent and registrar, Computershare Investor Services Inc., 320 Bay Street, 14th Floor, Toronto, Ontario, M5H 4A6, Attention: Corporate Services, no later than 11:00 a.m. on the date that is two business days preceding the date of the Meeting or any adjournment thereof. The proxy shall not be used if the shareholder attends the Meeting online and intends to vote his or her shares during the Meeting. Please refer to the management proxy circular for the instructions on how to vote your shares at the Meeting.